

The Employment Journey

Online job news you can use

On Prince Edward Island



Get rescued by getting the right help with employment planning on PEI by Gloria Welton

When it comes to landing the right job on PEI, there are many who feel like they are drifting in uncharted waters with no help in sight. Keep reading this newsletter and visit us online because we have an ocean of knowledge available on our employment news website.

The information on our website is for everyone - whether you are a new resident to PEI, a youth, a person already working who wants to change employment direction, a student in junior high, high school, or post-secondary, or a parent wanting to know about options so you can advise your children. The Employment Journey website offers an escape to information meant to help with employment planning on PEI.

Some lifeline information available online

Career Services - You don't have to feel like a castaway and alone when it comes to career planning. On this Island, there are Career Development Professionals working in many career service locations and they are there to help job seekers.

The goal of career services is to help people to pursue learning, to find work which is personally meaningful, and to learn how to manage transitions in today's ever-evolving labour market. We have an extensive list of all the career services available. One example is **Career Development Services**, which has resource centres where you can utilize a computer and get the help you need to explore your employment plans.

Job Search tips - Be rescued from a competitive world when it comes to applying for work. Even when it comes to occupations that are in demand and hard to fill, some people find it hard to connect with employers. For example, we hear from people who are struggling to find work with Early Childhood Centres, and with the demand for workers at these centres, this disconnect shouldn't be happening.

So, why do people get shipwrecked and stranded? Is it they don't know what techniques they need to find out who to apply to instead of just waiting for a job to be advertised? Is it they don't know how to handle all the stages of applying, such as the resumé, cover letter, interview, and follow-up?

Did you know informational interviews are a great technique that can pull you out of deep waters and help you to stand out above the rest. We have many articles on our website to guide you as you search for a job that is meaningful and suited to you.

Voyage through the latest lifesaving articles online:



Raising awareness of clean technology growth on PEI
PEI Cleantech Innovative Collaborations was an event held on PEI this spring. It was an opportunity to learn about many clean technology initiatives happening across the province to reduce emissions and to explore future possibilities. One of the speakers was **Drew Bernard**, Energy Lead and member of Lennox Island First Nation. "We see the value of diversifying our energy mix and look forward to the future of having a net zero community with strong sources for energy generation for our residents." Many careers are emerging in this industry right here on PEI.



Hiring people from across the Island for bridge building
Highfield Construction Company Ltd. in New Glasgow PEI started in 1978. "We are presently working on the bridge in Rusticoville and one in Bloomfield," says **Emma Parsons**, Administrative Assistant. They have around 20 staff, and it is basically year-round employment. "We are hiring Carpenters and General Labourers. Experience with various equipment is helpful; however, training is provided on the job."

Voyage through the latest lifesaving articles online: continued...

Refrigeration Specialists Inc. hiring for mechanical roles

This mechanical contractor company specializes in HVAC, refrigeration, and electrical installation and service for residential and commercial customers. About 20 staff work at the family-owned and operated company. The company is hiring Red Seal Technicians, Apprentice Technicians, HVAC Apprentices, Refrigeration Apprentices, Sheet Metal Labourers, and General Labourers.

Company expanding solar energy division

Hansen Electric has brought its 50-plus years of residential, commercial, and industrial experience on PEI into its burgeoning company **Hansen Solar Energy**. They employ 15 people in the office and four times as many staff work in the field. "We recently launched into Nova Scotia, so business is booming," says

Beverley Letner, Customer Service Manager. They are hiring Installers, Electricians and possibly office help. "We are looking for Red Seal Electricians, those who are working towards their Red Seal, or who already are working in the electrical field."

Arctic Energy Solutions: Looking for Insulation Installers

The company installs spray foam insulation, blown cellulose, and other types of insulation to retrofit existing homes and in new construction. They also guide homeowners through the process of obtaining federal grants as well as provincial grants to help fund the cost of insulating their homes.

Burns Machinery Repair looking to hire a Mechanic

Owners **Charlie** and **Linda Burns** started the business 31 years ago to serve the farming industry. The mobile service has two tool trucks (shops on wheels) used to visit the sites where the machinery in need of repairs is located. They would like to hire a Licensed Farm Machinery Mechanic but are also willing to train someone who is interested in mechanics and took a high school course or likes to help fix the machinery on the farm.

Canadian Council on Rehabilitation and Work (CCRW) employment services

They provide programs and services to persons 18 years and up who identify as having a disability and are unemployed. They have an office in Charlottetown, and **Jessica Gallant** is a Career Talent Consultant with the organization. "We try to match the skills and experience of our talented pool of jobseekers with the needs of the employers. We try to set the client and the employer up for success."

Inclusions East Inc. hiring students and graduates for support roles

Support services, including day programming, residential services, community support, vocational training, and employment services are offered to those with intellectual and dual disabilities. They have more than 70 staff and have several office locations in Montague. "We are currently hiring Direct Support Workers, who work directly with our clients," says **Geoff MacLean**, Human Resources Manager.

IT company offers entry-level roles and more

Buchanan Technologies provides IT solutions such as full-service help desks, managed services, project management, field services, cloud and Oracle services, consulting, and much more. The company is looking to hire Service Desk Analysts to provide entry-level support to various client communities via phone, chat, and email at its Charlottetown and Montague locations.

Native Council of PEI hiring caring individuals

This advocacy organization represents the rights, interests, and needs of all Indigenous people living off-reserve on PEI. They provide a range of supports and services including shelters, mental health and addictions, family supports, housing supports, and employment programs. Last year, NCEI opened a 10-bed, low-barrier men's homeless shelter in Summerside, which provides wrap-around services to help clients address issues such as homelessness, mental health, and addictions. "We are currently hiring for the positions of Shelter Manager and Casual Shelter Resource Worker," says **Mary-Lynn Blanchard**, Human Resources.

Sam's Family Restaurant: hiring needs

With locations in Charlottetown and Cornwall, **Egi Poga**, a Line Cook who has worked at Sam's for almost a year, says it's a great environment to work in. "The people are wonderful. They helped me out at the beginning with everything, and now I feel like I am part of the family. We are looking to hire for every type of position at the restaurant. We are hiring Kitchen Helpers, Line Cooks, Prep Cooks, and Dishwashers. We also need Servers and Hosts."

Action Aero looks to hire more Technicians

This company in Charlottetown specializes in the overhaul and repair of fuel, oil, and air-related engine accessories installed on various aircraft engines. They currently have 67 employees. The majority of staff are Repair and Overhaul Technicians, and they also employ Shippers/Receivers, Store Clerks, Customer Service Agents, and a full Quality Control department. "We are growing, so we are looking for new recruits," says **Dawn Bradley**, HR Manager.

A career in Road & Bridge Building & Heavy Construction

"The outlook for the 2024 construction season is encouraging," says **Melissa Paquet**, Executive Director, PEI Road Builders & Heavy Construction Association. "Anyone interested in working in this industry is welcome to contact the association. I can put people in touch with most of the roadbuilding companies in operation on PEI."

Bell Aliant Centre provides training for employment opportunities

The centre contains an aquatics facility, two ice surfaces, meeting rooms, and more. The facility provides a variety of recreational services, events, summer camps, and programs. "Right now, we are looking for Camp Counsellors for our summer camps," says **Emily Swaine**, Aquatics Department Manager. "We are also actively hiring Lifeguards and Swim Instructors, as well as a Sanitation Technician."

Construction company expanding to Charlottetown

WilMac Construction has a location in Kensington and is in the process of opening a new office in Charlottetown. "We started the company about four years ago and develop subdivisions, build multi-residential homes, and now we are rapidly expanding and moving into commercial work," says **Alecia Wilson**, who is a business Partner and Office Administrator. They have about 35 staff who work year-round. They are always looking to hire Carpenters, Carpenter/Foreman, and Estimator. "We encourage women to apply as well."

Community Connections is looking to hire staff

Located in Summerside, they provide a range of employment, residential, and support services for adults with intellectual disabilities. They are currently hiring for the following positions: Personal Support Worker, Community Support Worker, and Residential Support Worker.

NAV CANADA offers aviation training and jobs across Canada

Employees across the country help ensure the safe movement of aircraft through the provision of air traffic services, development of aeronautical information, and innovation in air navigation technology. NAV CANADA employees work at more than 100 sites across Canada. "We provide all the training and tools needed," says **Kristina Murphy**, Manager of Air Traffic Services Recruitment Program Delivery.

The Employment Journey Inc.

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