



Highlighting many careers on PEI

The Employment Journey

News You Can Use

On Prince Edward Island



PEI employment news you can use for planning your career journey

by Gloria Welton

Career planning is life-long, and *The Employment Journey on PEI* offers a way to become aware of all the current news and connections that can be used as you move along with your career plans.

Being informed of your options and choices and who can help you with your employment decisions is key to getting the support needed to take your next step along your career journey.

Our monthly publication is packed full of everyday happenings when it comes to industry updates and opportunities, individual company hiring practices, short-term training taking place, post-secondary updates in relation to new training options, exciting stories of career journeys and what steps were taken and who helped along the way, articles on the many services which help people with job search and career planning, and much more.

Here are the different types of information you will find on our website at www.employmentjourney.com

Current publication and past articles:

Easy-to-read articles about learning, employment, and careers on PEI. All our articles from each publication are on our website and updates are frequent, easy to search, and readily available.

PEI Job Opportunities:

A list of many job posting sites is all in one location, advertising jobs available on PEI. We also have tips to apply to the provincial and federal governments and weekly unique job postings.

Industry/Sector details:

There are about 40 industry/sector profiles to help you consider the many work/life options on PEI. Under each industry/sector, you will find information to further explore various job choices and contact information to help you set up informational meetings with companies or industry representatives who can help with networking and answer your questions.

Help with your career management & planning:

Planning for your employment can be stressful, so why not seek help that is readily available? We have a list of all PEI employment services, which have qualified staff to help you navigate your work and educational choices and options.

Exploring Self-employment:

If working for yourself is your goal, we have a list of all the resources needed to explore this path.

Student and youth information:

We are constantly gathering articles about the many resources available for students in junior and senior high school and in post-secondary, and youth in general as they explore their career interests. This is an amazing time because there are so many choices and opportunities in the world of work and there are many ways to get help as you explore.

PEI Education/training options:

Research says the more education and training you have, the more able you are to advance and earn a higher income. We have a list of short-term and long-term in-person and online educational and training pathways available across PEI.

Where to find lists of PEI employers:

When job searching, it is very important to know about all your employer options. On our website we have a list of the many locations where employers are listed.

The Employment Journey on PEI provides information to help those entering or in the workforce on PEI to find work that is enjoyable and engaging, provide for a good living, offer advancement opportunities, and meet goals and expectations.



Having the right information can be a source of power and confidence on the road to a very rewarding career journey.

Check us out at www.employmentjourney.com For further assistance in answering your questions and being connected to the right resource, email employ@employmentjourney.com



Youth discuss ways to narrow the gap between generations

by Ethan Paquet

Recently, the **Atlantic Summer Institute on Healthy and Safe Communities** held its **ASI 2023 Atlantic Policy Forum**. The event featured a discussion about community action and collaboration between generations.

A panel featuring five young people from the Maritimes discussed topics such as the inclusion and engagement of youth, overcoming stigma and barriers, and advice for youth as they become involved in their community or enter the workforce.

"I have worked with young people for the last 25 years, and in my experience, they have been silenced," says **Linda Liebenberg**, Director, **Everfair Research and Evaluation**, who introduced the panel. "They have so much wisdom, insight, knowledge, and creativity to offer."

Omar Morad is President of the **Union of Youth Newcomers** in Saint John, New Brunswick. He was inspired to create the organization to help young newcomers overcome some of the same barriers he encountered when he moved to Canada in 2018 from Palestine.

His advice to immigrant youth struggling to fit in is to focus on networking. "Try to keep your network big, because you don't know who you will meet that can help you get to where you want to go."

Allison Seward is the VolunTeens Coordinator for **The SPLASH Centre**, a program in Harbour Grace, Newfoundland and Labrador that provides mental health and recreational programming to children and youth.

She is a graduate of the Community Leadership Development program at the College of the North Atlantic, where she also became involved with student council.

Her advice to youth who are looking to become involved in their community is to find people to support them. "If there is something you want to accomplish, don't give up. Be the person to put the idea out there."

Hannah Crouse is a Research Assistant for **Imagining Futures Research** and is completing her master's degree in Sociology at Dalhousie University. She has advocated for marginalized groups among youth such as the 2SLGBTQIA+ community, those living in rural areas, and those living in poverty.

Hannah's advice to youth entering the workforce or getting involved in community is to learn to advocate for themselves. "Stand firm. Surround yourself with people who have the same goals, values, and aspirations as you."

Misty Dyson-Rumbolt is Program Coordinator for the **Mokami Status of Women Council** in Happy Valley-Goose Bay, Newfoundland and Labrador. Her passion for community work began with frustrations about a previous job.



From left: Youth panelists Misty Dyson-Rumbolt, Omar Morad, Hannah Crouse, and Allison Seward, and panel moderator Adam MacKenzie. Submitted photo.

"Youth are the future, so people need to think about how to give them a safer space to grow where they won't be put down about their lack of experience."

She encourages youth to speak up when given the chance. "If you want to have a seat at the table, you have to fight for that seat, and use your voice, because you deserve to be heard."

For more information about the **Atlantic Summer Institute on Healthy and Safe Communities**, visit www.asi-iea.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Attention: PEI manufacturers and youth interested in exploring this vast industry

by Gloria Welton

A program called **WILWorks Youth in Manufacturing** is now available for youth ages 16 to 20 to increase their awareness of the manufacturing sector as a career destination of choice. The program was launched in September and has opened the door for 130 youth to participate with employers throughout Atlantic Canada over the next two years.

Funded by the Government of Canada through the Atlantic Canada Opportunities Agency, Excellence in Manufacturing Consortium (EMC) is now accepting applications for employers to participate in the program. Companies can apply to bring youth into their location for up to 10 weeks, with a financial incentive.

April MacLeod, Project Coordinator for Excellence in Manufacturing Consortium (EMC), says this program came about after listening to the needs of the manufacturing industry and helps to expose youth to careers in the industry.

The program introduces youth to all types of jobs in manufacturing and career options within PEI manufacturing companies.

"EMC ran a WILWorks Youth in Manufacturing program pilot this summer with 11 students and three employers, one of which was a PEI employer. Besides exploring skilled trades, some students were placed in marketing and HR roles.

MSE-MacDougall Steel Erectors Inc. was the employer on the Island that participated, and they placed five students in the summer program.

"The interns gained valuable manufacturing experience and insight into the employment opportunities available right in their own backyard," says **Mark Quigley**, CHSE at MSE. "And to top it all off, MSE gained two new full-time employees. As of Monday August 28, two students started their new jobs as Welder/Fitters with MSE."

April says they hope to help companies engage with students connected to Cooperative Education programs within high schools, and to help connect companies with youth interested in summer employment and part-time year-round employment.

Companies can receive a financial incentive of up to \$2,500 for each youth work placement. Each participant will also be provided with an opportunity to earn two micro-credentials: Manufacturing Foundations and Lean Fundamentals. Employers assign a mentor, who will receive mentorship training, from within the company to support the youth. All of this is done to offer the best experience for the youth possible.

"We connect with the youth from the very beginning to gauge their interest and abilities and then we check in to see if their thinking and abilities have progressed. We also stay connected with the employer to make sure all is going well and if any further support is required," says April.

For more information about **WILWorks Youth in Manufacturing**, contact **April MacLeod**, Project Coordinator, at amacleod@emccanada.org or call **902-449-2799**. Visit www.emccanada.org

For the full article, visit www.employmentjourney.com and search the article title.



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Publication Manager/Owner: Gloria Welton
Queens County Reporter/Copy Editor: Heidi Riley
Administrator: Stella Shepard
Reporter/Public Relations: Stacy Dunn
EJ Promoter/Reporter: Ethan Paquet
West Prince Reporter: Ruby Arsenault

Design/Pre-press: TechnoMedia Inc.
Webmaster: TechnoMedia Inc.
The Employment Journey Inc.
129 Harrod's Lane, Fairview, PE C0A 1H2
E-mail: employ@employmentjourney.com
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A day in the life of a case manager at the Community Outreach Centre

by Gloria Welton

The **Community Outreach Centre (COC)** in Charlottetown opened in January 2020 to connect individuals experiencing or at risk of homelessness to client-centered services. These services address clients' basic needs and provide a safe space from 8 am to 8 pm.

In the month of June 2023, 288 clients accessed the services and only 5 were from off-Island. On average, they serve 100 clients per day.

The COC is funded by the provincial government and has partnerships with many community services. The centre is operated by the non-profit Adventure Group, which has been supporting Islanders with employment and housing services for 30 years.

"The location is shared with community partners to enable wrap-around services for clients," says **Roxanne Carter Thompson**, Executive Director of The Adventure Group.

The 22 staff at the COC provide services such as the following:

- Client management support
- Harm reduction
- Education & training guidance
- Warming centre
- Mental health support coordination
- Housing & employment stability
- Employment preparation & readiness
- Connections to addiction support
- Safe consumption supplies & safe disposal
- Food and water, coffee, and tea
- Access to washrooms & laundry
- Clothing & safe storage

Case Manager Beth Keoughan talks about her journey to a job that she loves and is passionate about

Beth is 34 years old, is a single mom with three children, and has worked at the COC for about a year. She also has been working at a restaurant for about 13 years.

"I went to UPEI right out of high school," says Beth. "I didn't really know what I wanted as a career and my life took a turn in the wrong direction, so I took some time off school.

"I struggled with mental health all my life, and also had addiction issues. During my early twenties I was not doing well. But when I realized I could open up and talk about what was happening to me and connect better with people, things really started to change for the better in my life.

"Fortunately, I had an amazing support system in my great parents, grandparents, and friends who gave me their all. I think a lot of my insight for the work I do now comes from my own experiences."

She talked about a counsellor she had connected with at the age of 22 and kept in touch for 10 years. "She was the biggest contributor to my confidence and helped me find a pathway forward.



Beth Keoughan

"She encouraged me to go back to school and gave me the confidence and push I needed."

"I went back to UPEI when I was 26 and took the Bachelor of Arts degree program with a major in sociology, diversity, and social justice."

Beth started at the centre in a part-time position because she didn't know if she could give up the income from tips from her waitressing job. She has since moved into a full-time position on the case management team and still does some restaurant work on the side.

She has a caseload of about 30 people. "Each client's goals are different, but the most common one is housing. Mental health and addictions are certainly on the top of the list as well and people need help with employment.

"People's circumstances can change daily so we try to walk along with them. There is a lot going on because every day is based on survival.

"There is a misconception that people choose to be in the situations they are in. I have learned from my own life experiences and my work here that people don't want to be homeless or addicted."

Beth challenges people to come to the centre and see for themselves. "Unless you hear the stories or experience the life challenges, you can fall into the trap of misconceptions, not having all the facts, and developing false impressions. Life challenges can happen to everyone. It is happening in families more and more, so to think these situations can never touch you is not true.

"Once I hear people's stories and connect with them, a bond is established, with boundaries of course. My compassion and love for this work is unmistakable.

"The skills needed to work with a vulnerable population include the ability to work as a team, having compassion, and the patience to walk alongside each person's situation.

"We work with people who have many barriers, and they need our help, but safety is always our priority outside and inside the centre."

For more information about the **Community Outreach Centre**, call **902-367-3884**. For the full article, visit www.employmentjourney.com and search the article title.



Young Millionaires succeed in business and learn valuable skills

by Heidi Riley

The **Young Millionaires Program (YMP)** provides youth aged 9 to 16 with an opportunity to start and operate their own business. The program offers training, mentoring, and ongoing support.

Youth develop entrepreneurial skills through a series of workshops exploring business fundamentals such as creativity and innovation, entrepreneurship, idea development, marketing, expenses and revenue, record keeping, customer service, and public speaking.

Cora Sonier took part in the YMP as a youth in school in 1992, the first year it was offered on PEI. She is now the program's Provincial Coordinator.

"The kids come up with such great ideas and often exceed their goals in spectacular fashion," says Cora. "One business making bracelets called She Rocks PEI earned \$18,000 last year. Another girl made \$22,000 before becoming self-sufficient, which is our goal. One boy made enough money to buy his own boat and sailing lessons. The program is not just about teaching the skills. It gives them the means to follow their interests and dreams."

"Our goal is to make sure that participants who may want to start a business in the future will not be surprised when they go into the business world someday," says **Nooshin Abedi**, Administrative & Community Manager, Startup Zone, who delivered the program in the Charlottetown area.

"They will already know how to write a business plan and how to finance their business, develop a product, and deliver good customer service. These skills are important in the future, no matter what job you may have."

For more information, visit www.youngmillionairesprogram.ca

Facebook: @ymppei



Some participants

Lincoln Caissie, 9 years old, creates and sells fidgets, including de-stress balls, necklaces, key chains decorated with beads that can be turned and played with, as well as food-grade silicone "chewies".

"Fidgets calm the mind and body," he says. "I struggle with ADHD, and sometimes I need something to help me relax and focus. My products can help people with autism, ADHD, stress, and anxiety."



Finley Campbell and **Sophie Gallant** are both 14 years old and are working on their business creating custom-made stickers for the second year.

Finley creates the designs and then they print them on sticker paper and use a Cricut cutting machine to cut out the stickers. Finley and Sophie sell their products at various markets and Christmas craft fairs. You can also find their products at Coles Book Store in Summerside and Messy Crow Studio in Souris.

"The YMP is great, and I would highly recommend it to anyone thinking about starting a business or wanting to make some extra money," says Sophie. "Through this program, I learned about public speaking and talking to people," says Finley.

For a look at their line of products, search **Sopleys Art Market** on Facebook and Instagram.

For the complete article and more program participants, visit www.employmentjourney.com and search the article title.



Aerospace: Celebrating the past and soaring to new heights across PEI

by Heidi Riley

The aerospace and defence industry is an important part of PEI's economy. "Today, 2,200 people work directly and indirectly in the sector, which is the third-highest contributor to the province's GDP," says **Allan Campbell**, Provincial Director, **Atlantic Canada Aerospace & Defence Association**.

The Sea to Sky Conference, held in Summerside in August, celebrated the industry's development on PEI and recounted how a damaged local economy was revitalized.

In 1989, when it was announced that the Canadian Forces Base in Summerside would close, the loss of over 670 military personnel was a major blow to the economy of the town.

But a panel of speakers at the Conference who had a vision for a new future for the former base say the closure turned out to be an incredible job-creating opportunity for both Summerside and the province.

One example of that new future was Atlantic Turbines Inc., a company specializing in the maintenance and repair of gas turbine engines. It started with 12 employees. Now known as Standard Aero, the company now has 440 employees at Slemon Park.

Shawn McCarvill was the CFO of Slemon Park Corporation from 1991 to 1995 and returned as President in 2008.

"In the days after the base closure was announced, someone told me it was the best thing that ever happened to Summerside," says Shawn. "We kept the development focus on aerospace and training, and that is the focus even today."

"Today, Standard Aero and Honeywell, whose operations began in 1991, employ half the people working in Slemon Park."

"Public safety training has grown significantly, with the presence of the Atlantic Police Academy, Correctional Services Canada, and the Department of Fisheries and Oceans. We are also home of the Academy of Learning and its affiliate, Marguerite Connolly Training and Consulting, which trains Resident Care Workers."

Don McDougall, former President of Labatt's and present owner of Mill River Golf Course, played a pivotal role at the beginning of the aerospace industry on PEI.

Don wrote a strategic economic plan for the future of Slemon Park and was in charge of implementing it. "We commissioned a study that found that students create a high economic impact. That is why we put so much emphasis on attracting training centres to Slemon Park."

"We also were able to bring in CHC Service to do repair and overhaul of all the Pratt & Whitney engines in Eastern Canada."

"CHC became Atlantic Turbines, which was a major turning point in opening up a huge market. We also had excellent support from both levels of government through many leadership changes, and we were in a rapidly growing industry."

Jeff Poirier is the VP and General Manager of Standard Aero in Summerside. He has been with the company for 30 years.

"Standard Aero took us over in 2017. A Centre of Excellence was located here, which led to a significant growth from 350 employees to 520. Due to COVID-19, we downsized quickly, but now we are growing again."

"What makes the operation successful is the efficiency and commitment of the team, including mechanics and technicians. In Paris, South Africa, and Australia they work on the same engines that we do in Summerside. We can't get the same levels of efficiency in those other locations that we can in Summerside."



The industry panel included from left: Shawn McCarvill (President, Slemon Park Corporation), Allan Campbell, Moderator, Dave Trainor (Founder and President, Action Aero), Jeff Poirier (Standard Aero), Don McDougall (Former President of Labatt's), and Sue Lefort (PEI's First Female Red Seal Machinist).

"Most of our services cannot be automated, so we need to develop and enhance the critical skills our employees need. Continuing to invest and appreciate and promote our people is the biggest thing."

Sue Lefort is the first woman on PEI to become a Red Seal Machinist. She graduated from the Machinist program at Holland College and began working in the aerospace industry before moving on to roles in the provincial government.

Sue's 25-year career in private industry went from the shop floor to senior management. "I took every opportunity for continuous learning and new roles, from Lead Hand, Night Shift Supervisor, Shop Foreman, Plant Manager, to going with the Vice President of Operations on sales calls."

"I am now retired, and I volunteer provincially, nationally, and internationally with Skills Canada and WorldSkills. Advocating for youth to consider the trades as their first-choice career option is near and dear to me, so that they can be as fortunate as I have been to have a fantastic career."

For more about the **Atlantic Canada Aerospace and Defence Association**, visit www.ac-ada.ca



For the complete article, visit www.employmentjourney.com and search the article title.

Automotive repair skill set is transferable to a career in Aerospace

by Heidi Riley

"We are hiring constantly right now, and we welcome people of all ages and backgrounds with ranging skill sets," says **Scott Smallwood**, Senior Production Manager, Component Repairs, at **Standard Aero**.

"We hire people who are transitioning out of other careers and give them the opportunity to flourish in the same way as those just starting their careers."

The company also offers opportunities for students and young graduates. "We have OJT and co-op students," says Scott. During their work terms, students are exposed to career paths in departments such as machining, aerospace mechanics, refinishing, and inspection. This provides a wide experience of what we have to offer.

"Continuous learning and growing is what Standard Aero can offer new employees. Patience is required, and will take some time, but they will get those opportunities. If you are intrigued by that type of workplace, we are a good spot to be."

The Summerside plant has about 440 employees. Some job titles include:

- Engine Shop Technician
- Parts Cleaner
- Inspector
- Bench Operator

Scott says a good way to find a job at Standard Aero is to be part of an OJT experience through high school or college.

"For those out of school, don't be scared to apply. Many people have a mechanical background but don't have the education in that field. If you can demonstrate that you have an aptitude, we are interested in you."

For more information about **Standard Aero** and to apply, visit www.standardaero.com

For the complete article, visit www.employmentjourney.com and search the article title.



Scott Smallwood, Senior Production Manager, Component Repairs with Standard Aero.

Youth provide insight into how employers can attract and retain young talent

by Ethan Paquet

The **Atlantic Canada Aerospace & Defence Association (ACADA)** recently hosted **Sea to Sky 2023** in Summerside, where the theme was Above and Beyond: Celebrating Our Past, Building Our Future.

A panel entitled *Looking Ahead: Our Future Leaders* featured four young people from diverse backgrounds who discussed their career paths, priorities, and tips for employers looking to attract and retain young talent.

Duy Nguyen is a graduate student of science in robotics and automation at UPEI, where he is currently working on a system that uses robots to solve complex tasks.

His interest in the field began as a child in Vietnam, where he dreamed about building robots to complete his chores, he says. "I watched movies about robots, and I learned about careers on the Internet. I also learned that to be an engineer, you can't be lazy, so it challenged me along the way."

With his career goal in mind, he carefully selected high school programs that helped him enter the right post-secondary program. He earned his Bachelor's degree in Automation and Controlled Engineering.

When it came time to begin his Master's degree, he learned about a scholarship from The Natural Sciences and Engineering Research Council of Canada.

"The scholarship was the first reason I chose UPEI. The second was that in my research, I learned that UPEI has a large space to do robotics experiments, so I knew I could gain more experience in developing autonomous motors and vehicles there."

Louise Regaldo is a Bench Operator at **Standard Aero**, the same company that opened her eyes to the many careers in aerospace when she visited them during Take Our Kids to Work Day in grade nine.

"When I was a kid, I knew that I wanted to work in a hands-on career environment," she says. "During my tour of Standard Aero, I realized it might be something I would like to do."

Eager to learn more about the industry, she enrolled in an aerospace class at Three Oaks Senior High School the following year.

In her senior year, she tested out working at Standard Aero as part of her co-op class, which led to a summer job with the company. "I kept working there while I attended Holland College, and I had a full-time job waiting for me when I graduated."

Izaak Dalton is a Repair and Overhaul Technician at **Action Aero**. Growing up in Slemon Park, he says he was surrounded by aerospace and developed an interest in the industry at an early age.

At Three Oaks Senior High School, he decided to take their aerospace class on a whim. "My teacher, Mr. Donnie Gallant, became my number one influence. He shared his experiences of his own career, and that sparked my interest."

He stuck with the class for two years, and competed in a Skills Canada PEI competition, winning gold. "I knew I had found my calling, and I had to pursue it."

"I went right into Holland College's Aircraft Turbine Technician program after high school. That helped me gain on-the-job training, which helped me land the job I have now."

Darren Machado is a Marketing Coordinator with **AKA Energy Systems**. His passion for marketing started while doing several internships in marketing roles in India and New Zealand.



The youth panel at the Sea to Sky Conference included, from left, Duy Nguyen, Louise Regaldo, Izaak Dalton, and Darren Machado.

After graduating high school, he moved to PEI in 2018, where he earned his Bachelor of Business Administration degree at UPEI.

He used his education and skills to become an entrepreneur after graduation, launching some small businesses in Charlottetown. But when he heard his friends talking about how much they loved their jobs at AKA Energy Systems, he researched the company to learn more.

"I saw they were hiring a Marketing Coordinator and I decided to apply," he says. "I've worked here for seven months now and I am very happy in this role."

For the complete article, visit www.employmentjourney.com and search the article title.



Finding her place in aerospace with the Canadian Armed Forces

by Ethan Paquet

Avery Arsenault is an Aviation Systems Technician with the **Canadian Armed Forces**, where she is part of a team responsible for servicing, repairing, and maintaining the CT-114 Tutor turbojets used in the 431 Air Demonstration Squadron, also known as the Snowbirds.

Avery first became interested in airplanes when she saw the Snowbirds fly at an air show. In Grade 10 at Three Oaks Senior High, she decided to take the aviation course. "I enjoyed the class so much that I took it again the next year."

After meeting with a school counsellor and considering advice from her teacher, she made her career decision. "The Canadian Armed Forces don't require prior education or experience and they paid me during training, so that was my best option."

Basic training included a classroom portion, drill, field training, physical training, weapons training, first aid, and more.

Then she went on to the Canadian Forces School of Aerospace Technology and Engineering. After graduating in 2019, she began her service with the Snowbirds, starting as an Apprentice and working her way to Journeyman.

Her advice to students considering career options is to research the industries on PEI and to make connections.



Avery Arsenault, Aviation Systems Technician with the Canadian Armed Forces. Submitted photo

"If you have an interest in something, look at all your options and see where you might fit. Don't be shy to contact people and ask questions to find answers. This could dictate your high school, college, or university choices."

For more about careers with the **Canadian Armed Forces**, visit www.forces.ca
For the complete article, visit www.employmentjourney.com and search the article title.



MacLeod Group jobs available in rural PEI

by Heidi Riley

The **MacLeod Group** has more than 1,000 employees, and cares for about 640 seniors living in 12 different communities in the three Maritime provinces.

On PEI, the **MacLeod South Shore Villa Retirement and Nursing Home** in Crapaud offers a mix of independent living, community care, respite care, and long-term care services for up to 71 residents.

The **MacLeod Clinton View Lodge** near Kensington provides community care, respite care and long-term care services for up to 63 residents.

There are about 50 staff members at each site on PEI.

Full-time, part-time, and casual positions are available. "We have a lot of students working full-time in the summer who go to casual or part-time when they go back to school in the fall," says **Lindsay Ross**, Manager of Recruitment & Retention.

"Registered Nurses are the hardest role to fill," says Lindsay. "LPNs are also hard to find. It is definitely a job seekers' market. RCW roles can also be hard to fill. We are also always hiring Housekeeping and Dietary Aides."

For a list of open positions, visit www.macleodcares.com and click **Careers**. Apply through the website or send a resumé to Lindsay.ross@macleodgroup.ca

For more information about **MacLeod Group**, visit www.macleodcares.com

For the complete article, visit www.employmentjourney.com and search the article title.



Lindsay Ross, Manager of Recruitment and Retention, and Ewan MacDonald, summer student with MacLeod Cares Group.

PEI Seniors Homes offer many career opportunities in healthcare

by Ethan Paquet

PEI Seniors Homes owns and manages private long-term and community care facilities including Garden Home and Whisperwood Villa in Charlottetown and Lady Slipper Villa in O'Leary. There are more than 350 staff members at the three locations.

While they faced severe staffing shortages last year, this year has been more successful, says **Manuela Hager**, HR Manager.

One new program has helped fill the demand for workers. "Our Community Care Assistant program is equivalent to a Geriatric Worker (GA) credential. It's home-based learning where participants study the same book used by RCW programs. After completing learning modules and testing, they do two weeks of practical training to gain knowledge and experience and can then apply to work with us."

RCWs, LPNs, and RNs are offered medical benefits through Blue Cross, RSPs through Canada Life, and more.

"We always have student nursing positions available," Manuela says. "Depending on what year they are in, students work as an RCW or LPN. We currently have some nursing students finishing up their first year who are working with us as RCWs."

Job listings can be found online on **Indeed**, **WorkPEI**, and the **Whisperwood Villa Facebook page**. Manuela also welcomes candidates to reach out directly with a resumé to discuss whether they may be the right fit.

For more information, contact **Manuela Hager**, HR Manager, at info@peiseniorshomes.com.

Visit www.peiseniorshomes.com

For the complete article, visit www.employmentjourney.com and search the article title.



Manuela Hager, HR Manager, PEI Seniors Homes.

Hiring practices at long-term care facilities in Prince County

by Stacy Dunn

There are five provincial long-term care facilities in Prince County.

Margaret Stewart Ellis Home in O'Leary is a 39-bed long-term care facility with one respite bed.

Maplewood Manor in Alberton is a 48-bed long-term care facility with one respite bed.

Stewart Memorial Home in Tyne Valley has 24 long-term care beds and two respite care beds. There are 45 staff members.

Summerset Manor in Summerside is an 82-bed long-term care facility with 140 staff members. The home has a bilingual neighbourhood and a dementia neighbourhood. Two respite beds are also available.

Wedgewood Manor in Summerside is a 74-bed long-term care facility. This traditional model facility has many recent updates. There are 140 staff members.

"Employees have the opportunity to advance to other positions and to increase or reduce the number of hours they work," says **Gayle Lamont**, Administrator, Rural Long Term Care, Health PEI.

"We offer on-the-job placements for students in nursing, Resident Care Worker, and nutrition programs, as well as positions for students during the summer," says Gayle.

"Our hiring needs are ongoing, year-round. We are currently recruiting all levels of nursing staff, as well as support service workers (Housekeepers and Nutrition Services).

Gayle says the best way to get your foot in the door is to apply directly for a position listed on the Health PEI website. "Job seekers should watch for postings at www.jobspei.ca because many opportunities come up throughout the year."

"Many times, people take a casual position to see if they like the work, and then move into temporary or permanent positions."

To apply for employment opportunities in long-term care facilities, visit www.jobspei.ca

For the full articles, visit www.employmentjourney.com and search each home by name.

Hiring practices at long-term care facilities in Queens County

by Stacy Dunn

Beach Grove Home is the largest provincially run long-term care facility in the province. There are 120 long-term care beds and three respite beds. There are approximately 200 team members in a wide range of disciplines.

Prince Edward Home (PEH) is a 120-bed combined long-term care home. Two respite beds are available. There are 250 staff members working at PEH, and they have a wide range of backgrounds.

"We have a need to hire on a consistent basis in all areas of the team providing services to our residents," says **Peter Howatt**, Administrator Long Term Care Queens. "The most challenging positions to recruit vary depending on the availability of trained professionals, and may include Registered Nurses, Licensed Practical Nurses, Resident Care Workers, and Service Workers."

Wages are competitive. Health care benefits, insurance, sick and vacation time are determined by collective agreements. There is also a great pension plan provided by the Public Sector Group.

Mandatory education is provided by the employer. Other education-related information is shared with staff on a day-to-day basis. Funding may be available through various educational funding programs.

Two ways to apply for advertised competitions and the casual list:

1. Apply by submitting a hard copy application form, which is available at the PEI Public Service Commission or at Access PEI sites.
2. Apply on-line. This method of application is encouraged, especially when applying to a specific competition. Visit www.jobspei.ca

Applicants should be prepared for the interview process, be knowledgeable, and participate in continuous learning activities. "The ability to speak French would be beneficial to improve communication with our French speaking residents."

Volunteers enhance the programs offered through the Recreation Department. Some examples include assisting with the canteen, parties, socials, pastoral care, reading mail, plant care, individual visiting, visiting with pets, assisting residents to appointments at the hair salon, sharing talents such as music and art, and assisting residents with shopping.

For the complete articles, visit www.employmentjourney.com and search by the facility name.

Hiring practices at provincial long-term care facilities in Kings County

by Stacy Dunn

Colville Manor in Souris is a long-term care facility with 52 beds including one respite care bed. **Riverview Manor** in Montague has 48 long-term care beds, a respite care room, and a day program operated by Home Care.

Over 200 staff are employed at these two facilities, including permanent and casual staff.

Casual positions are needed in all areas and can lead to full-time permanent positions.

On-the-job placements are offered to students in nursing programs such as RCWs & LPNs, Occupational Therapy programs, and nutrition programs.

The most challenging positions to fill are for Registered Nurses, Licensed Practical Nurses, and Resident Care Workers. They are also currently looking for Support Services staff (Dietary/Housekeeping/Cooks) at the two sites. The best way to get hired is to apply directly for a position listed on the government job website.

Hiring casual and permanent staff is ongoing and year-round. Job seekers should watch for postings at www.jobspei.ca because opportunities come up throughout the year.

Job seekers are also welcome to contact a Long-Term Care Manager or Administrator to discuss potential job opportunities.

For more information
Colville Manor: call 902-687-7090
Riverview Manor: call 902-838 0772

For the complete article, visit www.employmentjourney.com and search the facility name.

Tignish Seniors Home has need for more staff

by Ruby Arsenault, Employment Coach/Facilitator with the Tignish Employment Resources (ER) Centre

Tignish Seniors Home Care Cooperative Ltd. is currently seeking to hire more staff for their 54-room residence in Tignish.

"We provide 24-hour supervision, home-cooked meals, activities, and entertainment," says Manager **Lorianne Keough**.

"Students play a vital role each summer by providing care for our residents. But as summer winds down we are once again in recruitment mode."

They are looking to hire in all departments:

- Caregivers
- Housekeeping/Cleaners
- Cooks
- Cook's Assistants

"We are open to applicants who want to work full-time, part-time, or casual. We welcome applications from students, adults, semi-retired and retired individuals to join our amazing team and contribute to the day-to-day lives of our residents.

"We also welcome people who would like to volunteer to help serve meals, set up and clean the dining room, participate in entertainment, assist residents with playing bingo, and more."

All training is provided in-house. New staff members are paid minimum wage until they have successfully completed training, which is usually two weeks in duration.

"We welcome students interested in working towards studying in the nursing field and enjoy being around seniors. Students can cover weekend shifts and a few hours during the evening."

Tignish Seniors Home expanding to add long-term care beds and more staff

The Tignish Seniors Home Care Cooperative is expanding to add 12 long-term care beds. The new facility will provide space and care for residents to enable them to stay in their own community once they require a higher level of care.

"Ground has been broken alongside the present facility, as the beginning stages of the new long-term care facility get started," says **Karen Gallant**, Chair of the Cooperative board.

With this expansion and the services to be offered in this facility comes the demand for more staff.

Upcoming positions include:

- Head Nurse
- Registered Nurses (RNs)
- Licensed Practical Nurses (LPNs)
- Resident Care Workers and Patient Care Workers (RCWs and PCWs)

"We hope to attract and recruit healthcare workers who would prefer the slower pace of a smaller rural work environment," says Karen. "For locals, these are opportunities to work closer to home and contribute to our seniors' lives in their golden years.

"We welcome applicants who may be seeking either full-time or part-time positions or the possibility of job sharing.

"We are in the beginning stages and anticipate opening in the fall of 2024. Plans are in the works to expand our present kitchen, which will provide room for all meals to be prepared and served in the community care home as well as in the long-term care wing. As we grow, we will determine what other staff needs we may require."

To apply, drop in with your resumé and speak with **Lorianne Keough**, Manager. "I like to meet with the applicants firsthand," says Lorianne. "I am also available to answer any questions by phone at **902-882-4663**."

For more about **Tignish Seniors Home Care Cooperative Ltd.**, search them on Facebook.

Karen says they welcome inquiries and encourage people to contact Manager **Lorianne Keough** at **902-882-4663** or email **tsh@pei.aibn.com**

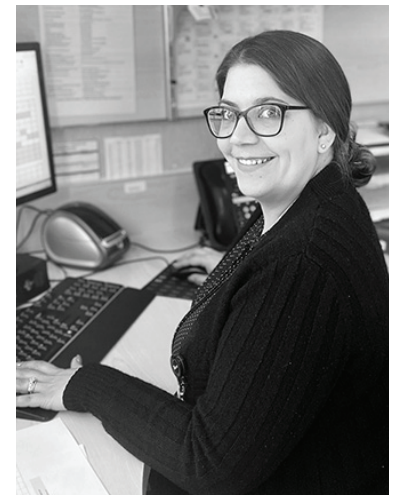
For the complete article, visit **www.employmentjourney.com** and search the article title.



Long-term care facility currently hiring for a variety of roles

submitted by Ashley Humphries, Office & HR Manager, The Mount Continuing Care Community

Working for **The Mount Continuing Care Community** in Charlottetown means working with a team of enthusiastic professionals with a common goal of caring for people.



Ashley Humphries Submitted photo.

Our team consists of 130 employees. We are currently looking for permanent part-time and full-time RCWs in both nursing and community care. We are also looking to hire permanent and casual LPNs and permanent full-time Cook and Dietary Service Workers.

We are facing a nationwide shortage of Nurses, and that is one of the hardest roles we must fill. It is a very competitive market as well for Red Seal Chefs and Cook Helpers.

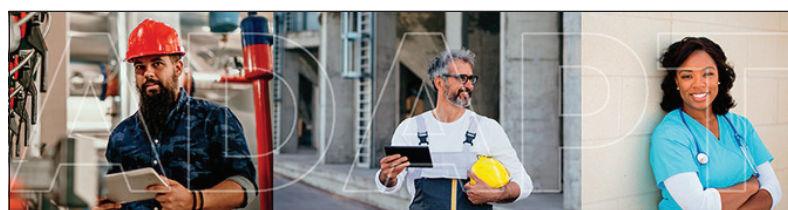
Once an individual has completed their probationary period of 825 hours, staff may qualify for financial support for upgrading or returning to school, or to attend seminars and conferences.

We offer competitive wages and benefits, including medical, health & dental and RRSP. Other perks include Lawton's Discount Card & Prescription Discount, free Synergy gym membership, and the opportunity to win free massages throughout the year.

For a list of open positions, visit **www.themountcommunity.ca** and click **Careers & Volunteering**. Jobs are also posted on the Job Bank, Indeed, and WorkPEI.

Apply through the website or send a resumé to our HR Department at **hr@themountcommunity.ca**

For the complete article, visit **www.employmentjourney.com** and search the article title.



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About Dr. McFeaters:

Corinna McFeaters began her career as a clinical mental health counsellor, working with children and adults experiencing challenges with learning, attention, and mental health, before pursuing her Ph.D. in Psychology at the University of New Brunswick, where she studied and conducted research into how our brains use information. Now, Dr. McFeaters brings her experience and knowledge to New Brunswick's Virtual Learning Strategy (VLS) program as the Training, Integration and Workplace Analysis Manager for ADAPT. In this role, she works with employees and employers to provide knowledge, supports, and tailored accommodation recommendations to help employees experiencing learning disabilities and attention challenges thrive in the workplace.



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- » English Language Proficiency (CLB) of at least 6.
- » Access to a computer and Internet.
- » International students or those on work visas are not eligible to participate.



140 Weymouth Street, Charlottetown
Prince Edward Island, Canada C1A 4Z1
E melpeters@hollandcollege.com
W hollandcollege.com/ct



Funded by the Government of Canada

Promoting training and employment in the agricultural sector

by Gloria Welton

The PEI Agriculture Sector Council is a non-profit organization which helps identify and address human resource issues in the agriculture industry.

"We work in partnership with the agriculture industry and representatives of governments and institutions to increase the investment in targeted human resources and to support a well-trained and available agriculture workforce on PEI," says Laurie Loane, Executive Director.

"Certainly, there are seasonal jobs available, but there are also year-round jobs.

"Seasonal employment depends on the crop and the farm," says Laurie. "Work on fruit crops begins in the spring and ramps up in late June to September for harvest. Other crops are planted, maintained, and harvested at various times from summer to late fall.

"There are also year-round jobs on farms, in management, science, human resources, mechanics, government, and at agriculture-related companies."

Open positions are posted at www.peiagsc.ca/employment.php

For more information about a career in the agriculture industry, contact The PEI Agriculture Sector Council at 902-892-2591 or 1-866-892-1091 (toll free) or email info@peiagsc.ca

Visit www.peiagsc.ca

Funded in part by the Department of Workforce, Advanced Learning, and Population through the Canada-PEI Labour Market Agreements.



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laurie@peiagsc.ca

www.peiagsc.ca

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902-969-3177
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To register, Contact or Scan

Jacob Robar
jhrobar@gov.pe.ca
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Helping international students start a career on PEI

by Stacy Dunn

"The data shows that there is a labour shortage on PEI," says UPEI graduate and entrepreneur Daniel Ohaegbu, founder and Executive Director of the not-for-profit Atlantic Student Development Alliance (ASDA).

"However, there seems to be a disconnect between international students and graduates seeking employment and employers who can't find workers. We are bridging this gap."

ASDA provides international students and graduates from Holland College, Collège de l'Île and UPEI with soft skills and industry-based training, resources, and networks to help them transition into the PEI workforce.

The goal is to build a diverse and skilled workforce for employers and build meaningful relationships and increase access to employment opportunities for international students and graduates.

ASDA offers resources and information through virtual networking events, coaching, workshops, training, and job connections.

"Also, through our Connect and Learn Program, we help international students and graduates build relationships with industry professionals and community members."

"We match international students and graduates with employers and employment opportunities across PEI."

For more information about Atlantic Student Development Alliance, contact Daniel Ohaegbu at daniel@asdacanada.ca

Visit www.asdacanada.ca



Daniel Ohaegbu
Submitted photo

The Creative Sector at a glance

"Creative sector careers are not what most people think," says Mark Sandiford, Executive Director, Creative PEI.

Creative PEI is the sector council working on behalf of PEI's arts, culture and creative professionals in collaboration with PEI's creative industry associations. The sector organizes information, networking, training, advocacy, collective action, and shared services.

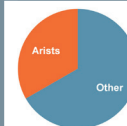
"Less than half of us work as artists creating new work from our imaginations," says Mark. "Many of us work as technicians, managers, teachers and other types of professionals.

"Our sector has lots of self-employment and contract work which can be tricky to navigate. But more than 2000 of us make our living in PEI's creative sector and we wouldn't trade it for anything."

For more information, visit www.creativepei.ca

PEI Creative Sector Careers

2000+
people work in the creative sector



Visual Arts • Craft • Design
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Museums • Heritage



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Interested students can contact Emma at customizedtraining@hollandcollege.com



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